Wing Tips

108th Air Refueling Wing New Jersey Air National Guard March 2003 Volume 3 Issue 3





CE goes to West Coast Working in SLO City

By Maj. Eric Johnson

No longer a hope but a reality, the 108th Civil Engineer Squadron did make it to (Camp) San Luis Obispo (SLO) located on the central California coast. Leaving on Super Bowl Sunday, Jan. 26, the 108th CES began two weeks of Annual Training that finished on Feb. 9.

After a brief respite to deal with the jet lag, work began in earnest the next day. Supervisors determined what materials, tools and equipment were needed to get the jobs started at each work site. While not everything was available, Chief Master Sgt. Jack Tiger saw to it that each supervisor had enough to begin.

The work proceeded with the bulk accomplished in one multiroom apartment-style building. This building was renovated with new doors, windows, heating and air conditioning systems, plumbing, showers, rewired electric, roof work, and new kitchen counters. Two parking lots, which had been a quagmire when it rained, were regraded with a stone base laid. This work proved to be laborious and dirty. One would often see the likes of Senior Airman Shannon King, Tech. Sgt. Ernie Loveday, Master Sgt. Dave Visconi and many others covered with dust. It looked as if they had turned a bucket of sawdust over on top of themselves, but no one complained.

The weather was sunny with temperatures often reaching the 70s and once into the mid 80s. First Sergeant Master Sgt. Marie Reavis found ways for us to take full advantage of the area. There was little left for us except to enjoy the experience of Camp San Luis Obispo and the surrounding area, which provided some spectacular breathtaking views of nearby Monterey, San Francisco, Los Angeles, and the central California coastal Route 1. The town of SLO is quite charming with its Spanish architecture and influence. Camp SLO is cradled between verdant hills, in a bowl of sorts.

For one CES troop, Master Sgt. Pete Marattoli, this was his last deployment in the N.J. Air National Guard; he retired shortly thereafter.

With our time drawing to a close, we savored the surroudings and weather and put the finishing touches on our projects. We can look back and see that our time was spent well. The 108th CES has put its signature on Camp San Luis Obispo, Calif.





Members of the 108th Civil Engineer Squadron make use of some heavy equipment during their Annual Training to Camp San Luis Obispo, Calif.

Wing Receives Partial Mobilization Order

As events play out on the world stage, the 108th ARW has been called upon to do its part for the War on Terrorism. The wing received a partial mobilization order on Feb. 21 authorizing a call-up of approximately 200 members in support of Operation *Enduring Freedom*. That number has quckly grown to almost 300. The first planes, loaded with cargo and passengers, left McGuire AFB on Feb. 24 for an undisclosed location in Europe.

Cargo is loaded aboard a KC-135E Stratotanker headed for Europe.



Recruiting and Retention is Job 1

OPSEC must become second nature

Courtesy of Air Mobility Command

AMC Director of Operations Maj. Gen. Roger A. Brady said Operations Security (OPSEC) must become second nature. "Every organization should review guidelines for visual, logistics, communications or training indicators for current operations," he said.

The immediate security concerns are Web page content, e-mail and telephone/radio patches. Brady pointed out that some of these transmissions are being immediately transcribed onto open Web sites and chat sessions for other chat room participants. Another example is the unauthorized posting of photographs and

sensitive information to public or individual Web pages without approval of the theater commander or public affairs office. Such postings provide a one-stop shop for open source intelligence collection.

"All information released to the public or posted on public Web sites must meet Department of Defense and Air Force guidelines. Marking our critical information a minimum of 'for official use only' and protecting this information during all planning phases provides the OPSEC measures required until this information can be shredded," said Brady.

OPSEC goes beyond the Internet. Adversaries use multiple sources of information to piece together targeting information.

OPSEC should not be seen as strictly a communications-specific discipline. Our enemies use many methods to gather information, from digging through our trash, to standing outside the fence line with binoculars or a telephoto lens.

The most important things to remember are to make sure sensitive or classified information is provided only to individuals with the appropriate security clearance who have a 'need-to-know,' that secure communications means are used to transmit sensitive or classified information, and care is taken to follow appropriate OPSEC/COMSEC practices to avoid inadvertent disclosure.

How to get a flag from the U.S. Capitol

Would you like to own a flag that has actually flown over the Capitol in Washington, D.C.? You can purchase one by ordering it from your U.S. senator or representative.

Those interested can also request that it be flown over the Capitol on a certain date, such as a birthday or anniversary. A certificate showing that it was flown over the Capitol is included with each flag.

All of the flags are made in the United States and come in two sizes.

For more information, call the National Contact Center at 800-FED-INFO or go to your local senator or representative's Web site.

To find out how to access your local senator or representative's web site, visit www.senate.gov or www.house.gov.

Orientation Flights Suspended

All civilian employer (ESGR), civic leader, spouse, and unit member incentive flights have been suspended until further notice due to mission requirements. Check *Wing Tips* regularly for updates.

Bill offers tax relief to servicemembers

The Senate Finance Committee has proposed bill S289 – the Armed Forces Tax Fairness Act of 2003. It is written to improve equity for military personnel. Included are provisions that would help servicemembers who own homes, reservists and National Guard members who must travel overnight for training, and another that would make death benefit payments 100 percent tax-free. The bill will go to the full Senate for approval. To see the bill go to www.thomas.loc.gov and search for bill S289 in the 108th Congress.

Enlisted and officer conferences planned

The Enlisted Association of the National Guard-New Jersey (EANG-NJ) Conference is planned for Sept. in Valley Forge, Penn. The Association also plans to sponsor four airmen to the National Conference in Toledo, Ohio, in August. To volunteer or to nominate an airman, and for more information and applications, contact Master Sgts. Kelly Schreiner, 609-754-3115, Michael Sylvester, 609-754-4404, Michael Evans, 609-754-4161, or Spyros Adractas, 609-754-2092.

The National Guard Association of New Jersey (NGA-NJ) Conference is scheduled for Apr. 25-27 in Wildwood, N.J. For information and applications, log onto www.nganj.org.

Some airlines waive ticket exchange fees

Some U.S. airlines are adjusting their rules so servicemembers will not have to pay penalties if they need to alter ticket reservations because of military duty. AirTran Airways, Delta Airlines and Hawaiian Airlines now waive ticket change fees for servicemembers on military deployment orders, while ticketing changes on Southwest Airlines are currently free. Continental, Frontier and Northwest Airlines will waive change fees and issue refunds on request.

A number of other airlines will waive ticket-change penalties if servicemembers present copies of their military orders or a letter from their commanders, said General Services Administration officials. Travelers should call their airline for waiver information before going to the airport. The Air Force Aid Society may provide loans to cover unexpected expenses resulting from air carriers not waiving fees or penalties.

For more information: http://www.af.mil/news/Jan2003/11003621.shtml.

Odds and Ends

What's happening

March

March 17 – St. Patrick's Day March 21 – Spring begins

April

April 6 – Daylight Savings Time begins April 16 – Passover begins at sunset April 20 – Easter

May

May 26 - Memorial Day holiday

Mobilization information Web site

The following website is a plethora of information, and covers much more than mobilization and demobilization. Check it out. https://airguard.ang.af.mil/dp/mobilization.htm.

POV mileage rate changed

Mileage Rate Change: Effective Jan. 1, 2003, the POV mileage rate is now \$0.36/mile (Old rate was \$0.365/mile).

Wing Tips deadlines

The deadline for April *Wing Tips* is April 1. Articles/photos should be emailed to: pa.108arw@njmcgu.ang.af.mil.

When submitting digital photos, please ensure they are a minimum of 400 dpi. All articles must be in Word format.

Deadline for May *Wing Tips* is May 2, June *Wing Tips* is June 5 and July *Wing Tips* is July 8.

Condolences

On Feb. 3, retired Chief Master Sgt. Bill Graham (former 170th Air Refueling Group Senior Enlisted Advisor) died in Florida. Condolences may be sent to the family at 2596 Lake Grassmere Circle, Zellwood, FL 32798.

Also, former 170th AREFG member George Worthington passed away on Feb. 19 at Brick Hospital. Cards may be sent to the family at 114 Jordan Road, Brick, NJ 08724.

Vacancy announcement

Headquarters New Jersey Air National Guard has immediate <u>enlisted</u> vacancies for Domestic Emergency Operations/Military Support to Civil Authorities personnel (this is the "lite" team TAG referred to during his recent Town Hall Meeting at the 108th).

Individuals selected will be attached to the 21st Civil Support Team, New Jersey Army National Guard in a joint operation. Enlisted individuals who have experience in emergency management, hazardous materials, incident command systems, fire science, police science, chemical engineering, chemistry, physical science, information management, computer science or physics are encouraged to apply.

For more information contact Colonel Hank Straub or Lt Andy Mattson at 609.562.0927/0929 or 718-615-7213.

E-mail: henry.straub@njmcgu.ang.af.mil or andrew.mattson@njmcgu.ang.af.mil or amattson@nypd.org

Marksmanship Team - team meeting

The 108th ARW Marksmanship Team will have a team meeting at noon on Saturday, March 8, in Room 2005, 108th Operations, Building 3390 on Wonnacott Ave. The coming season and match schedule will be discussed. Anyone interested in competitive rifle shooting is welcome to attend. Stop by and bring a lunch! If you have any questions, please call Maj. Andy Kuhtik at 609-754-6140.

TAG Leadership Call postponed

The TAG Leadership Call for officers, scheduled for March 8 has been postponed until further notice.

Airman magazine 'The Book' online

Take a look at Air Force technological changes through the years, learn about economical space launches, and read about how OSI forensic sciences consultants help track down the bad guys. These features and more highlight the March issue of Airman magazine, now available online at http://www.af.mil/news/airman.

VA urges 'Thank you' for military

Secretary of Veterans Affairs Anthony J. Principi has urged Americans to sign a special "Thank You Note" to the men and women of the U.S. military. The note is available on the Internet at www.defendamerica.mil.

Ryan top HRA for Region V

SMS Roxanne Ryan has been selected as Air National Guard Region V Human Resource Advisor of the Year. SMS Ryan's accomplishments during the Year 2002 were outstanding and recognized by the selection committee. She will represent Region V for the National Human Resource Advisor of the Year Award.

Wing Vacancies

Here are the vacancies throughout the wing and the number of openings available.

Operations Group

Medical Tech - 2

Admin Asst – 3

Flight Records - 1

Boom Operator - 2

(1) full time

Airfield Manager - 1

Officers

Pilot - 4

Intel officer – 1

Logistics Group

Crew Chief - 33

Fuels Tech - 4

Supply Mgmt - 5

Vehicle Maint Tech – 5

Contracting Spec – 2

Admin Asst – 3

MOCC Controller - 4

Engine Mgmt Tech – 3

Plans & Programs Tech – 1

Propulsion Tech – 1

Aircraft Ground Equip Spec – 12

Machinist/Welder - 4

Sheet Metal Tech - 11

Guidance & Control Tech - 14

Comm/Nav Tech - 4

Fuel Systems Tech – 7

Hydraulic Tech – 7

Officers

Maint officer - 1

Support Group

Ground Comm Radio Spec – 1

Personnel Spec – 3

Security Forces Spec – 15

Power Production Tech – 2

Liquid Fuels Tech – 2

Environmental (Entomologist) – 1

Readiness Tech - 1

Weather Forecaster/Observer – 4

Officers

Weather Forecaster - 1

Medical Squadron

Public Health Tech - 1

Medical Supply Tech – 2

Bio-Med Equip Repair Tech – 1

Bioenvironmental Tech - 1

Dietary Tech - 1

Cardio Lab Tech - 1

Medical Tech – 1

Lab Tech - 1

Optometry Tech - 1

Dental Tech – 1

Officers

Flight Surgeon – 2

Aero-Med Spec – 1

Public Health - 1

Bio-Med Lab - 1

Pharmacist - 1

Optometrist - 1

Dentist - 1

Wing Staff

Command Post Controller – 2 Safety Craftsman – 1

hours available **UTA Sundays**

As of Jan. 1 all units will be afforded the opportunity to have the three hour timeframe Wing-wide training

As of Jan. 1 all units will be afforded the opportunity to nave the three nour time frame from 1-4 p.m. every Sunday of our UTAs to conduct their In-House Training requirements.

> Please have members check with their Unit Deployment Manager, Ancillary Training Monitor, Supervisors and/or Commanders for scheduled training location and instructors for their sections. CCTV schedule of broadcasts are available in the UTA Bulletin. All broadcasts are on Channel 8.

Wing Tips on 2 Web sites

Wing Tips is now accessible to retirees, unit members and the public on two different Web sites.

It will be placed on the following public Web site - http://groups.yahoo.com/ group/mcguireairguardians.

Unit members will also find it on the members-only Web site at https:// 108mbr.ang.af.mil.

Printed color copies will be distributed to buildings 3305, 3306, 3324, 3333, 3369, 3390 and 1818.

108th Air Refueling Wing Editorial Staff

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Maj. Denise Waggoner	
Staff Sgt. Barbara Harbison	Wing Tips Editor
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108th ARW, ATTN PAO, 3305 Fiebelkorn Road, McGuire AFB, NJ 08641-5406; 609-754-4173; fax 609-754-4660. E-mail can be sent to pa.108arw@njmcgu.ang.af.mil.

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Scholarships

Scholarships for Fed employeees, families

Federal employees and their family members are eligible for the annual scholarship program provided by the Federal Employee Education and Assistance college scholarship program.

Applications for the scholarships are available online at www.feea.org or by sending a self-addressed, stamped, business-size envelope to:

FEEA Scholarships 8441 W. Bowles Ave., Suite 200 Littleton, CO 80123-9501

Applicants can be high school seniors, full-time college students or graduate students with a minimum of a 3.0 grade point average. Federal employee applicants may be part-time students, but must have at least three years of experience as a civilian federal employee or postal worker.

Applications must be postmarked by March 28 and awards will be announced in August.



Enlisted Association of NJ sponsors five scholarships

The Enlisted Association of the National Guard of New Jersey will sponsor five scholarships of \$1000 each for children of members of the Association and drilling members of the New Jersey National Guard (Army or Air) who are also members of the Association. Additionally, USAA will sponsor one \$1000 scholarship for a drilling member.

Applicants must be either a high school senior with scheduled entrance to a college, university, trade or business school or be currently enrolled in same. To receive the award, verification will be required that enrollment has commenced or is current. All awards are sent directly to the recipient.

Applicants must complete the appropriate application in its entirety with all required and prescribed documents. Previous recipients are not eligible to reapply. Individuals who previously applied but were not selected are encouraged to apply for the 2002 program.

The deadline for application submission is April 15, 2003. Contact Master Sgt. Kelly Schreiner, 609-754-3115, for an application.

Mail all applications to: Enlisted Association of the National Guard of New Jersey

> ATTN: Scholarship Committee 101 Eggerts Crossing Road Lawrenceville, NJ 08648-2805

Insurance for spouses

FSGLI coverage is automatic and the maximum coverage is the automatic level. A member's spouse must be registered in DEERS for proper premium deductions to be paid. If a member gets married in June their spouse is automatically covered from June. If DEERS is not updated until October, premium payments will be deducted for the months of June through October. Unit members must report changes in their marital status to the Military Personnel Flight immediately so that DEERS can be updated within 30 days of the change.

Helping to improve your test scores

By Senior Airman Qianna Snooks Wing Tips staff writer

As children, we got pretty good at telling people what we wanted to do when we grew up. No one ever said, however, that they wanted to grow up to spend the better part of a morning or afternoon poring over a test that would decide their future.

But that's exactly what some careers come down to, a test.

And for military careers, that test is the Armed Services Vocation Assessment Battery exam.

Fortunately, Lt. Col. Andrew Savicky, assigned to the 108th Air Refueling Wing's Inspector General's office, may have a solution for those with ASVAB woes.

Savicky plans to teach techniques that are designed to help multiple-choice test-takers to raise their scores.

According to Savicky, "The first thing you have to realize is that the answer is right in front of you."

We tend to have knowledge of about 30 percent of what's on a test, said Savicky. That leaves about 70 percent of the test that we don't know the answers to and that we end up guessing on.

On a test like the ASVAB, with five answer choices per question, the test taker has a 20 percent chance of answering the question correctly.

Savicky hopes to teach people how to better eliminate answer choices, so that instead of having five answers to choose from, they may only have to choose from two.

Using this technique, according to the IG officer, test takers' scores improve dramatically.

In addition, these techniques can be used with other tests as well, including postal exams and the SATs.

According to Savicky, "The best thing is learning to discriminate and eliminate."

So, not only do you go into a test knowing a little of the general stuff, but you get better at testing too.

Classes teaching the test-taking techniques will be scheduled as needed and are open to civilians as well as servicemembers.

Those interested in participating should contact Senior Master Sgt. Roxanne Ryan, during the week, at 609-754-8194, or page Lt. Col. Savicky at 609-229-8150.

Boom Box

The following members of the 108th ARW rwere recognized at the Feb. UTA awards ceremony:

Bronze Star

Lt. Col. Robert Doolittle

Meritorious Service Medal

Capt. William Aristizabal Capt. Dean L. Arrighi Senior Master Sgt. Robert S. Dempsey Master Sgt. Frank Kuziak Master Sgt. Arnold Moeller

Air Force Commendation Medal

Capt. Francine A. Miske Senior Master Sgt. Richard K. Donovan Senior Master Sgt. Michael A. Bulko Master Sgt. George B. Williams III Master Sgt. Richard F. Bouffard

Air Force Achievement Medal

Maj. Christopher Rinaldi
Capt. Gary W. Dipple
Capt. Mark A. Maldonado
Master Sgt. John Barricelli
Master Sgt. Wanda F. Carey
Master Sgt. Scott Dzierzynski
Master Sgt. Betty Leonard
Master Sgt. Anthony J. Niwore II
Tech. Sgt. Benjamin E. Barnes
Tech. Sgt. Gary J. Barron
Tech. Sgt. Michael Edmiston
Tech. Sgt. Daryl K. Fortner
Tech. Sgt. Daniel J. Morton
Tech. Sgt. Elizabeth Stefanoni
Senior Airman Raquel Figueroa

Group Award – Geilenkirchen – Air Force Commendation Medal

Capt. Michael Malloy
Chief Master Sgt. Adam F. Natkie Jr.
Senior Master Sgt. Richard K. Donovan
Master Sgt. Calogero Rubino
Tech. Sgt. John W. Bacon
Tech. Sgt. Darlene M. Bouffard
Tech. Sgt. Steven S. Enloe
Tech. Sgt. Daniel P. Kimble
Tech. Sgt. Robert L. Stubblefield Jr.
Staff Sgt. Watson O. Joseph

Group Award – Alert – Air Force Commendation Medal

Master Sgt. Ariano Collazo

Master Sgt. Michael Elbertson Master Sgt. David M. Kern Master Sgt. Karl E. Meixner Master Sgt. Reginald T. Myers Master Sgt. Ediegeo R. Vanterpool Tech. Sgt. Benjamin E. Barnes Tech. Sgt. George F. Brown Tech. Sgt. Richard Concepcion Tech. Sgt. Deanne M. Coorough Tech. Sgt. Vismal Cordero Tech. Sgt. Raymond A. Dorn Tech. Sgt. Christopher Giunta Tech. Sgt. Kelly Gossett Tech. Sgt. Jack D. Hofschild Tech. Sgt. Alan Howell Tech. Sgt. Scott W. Mencl Tech. Sgt. Graham J. Mills Tech. Sgt. Christopher Morse Tech. Sgt. Daniel J. Morton Tech. Sgt. Jeffrey T. Officer Tech. Sgt. Spiro M. Panagakis Tech. Sgt. Anthony G. Scott Staff Sgt. Christopher Boyle Staff Sgt. Gary A. Hopp Staff Sgt. William C. Kozak Senior Airman Everette B. Long Staff Sgt. Joseph Schultz Senior Airman Stephen A. Jenking Senior Airman Allen J. Roberts Senior Airman Russell J. Stanley

The Air Force Association Awards Dinner on March 8, will present awards to the following 108th individuals:

Company Grade Officer – Capt. Martin Ryan

Senior NCO – Senior Master Sgt. George Williams

 $First \, Sergeant - \quad Master \quad Sgt.$ Marie Reavis

NCO – Staff Sgt. Pamela Gabbard Airman – Senior Airman Raquel Figueroa

On Feb. 8 New Jersey Army National Guard Lt. Col. Dennis Devery was awarded the Air Force Commendation Medal at Headquarters NJANG. Maj. Gen. Clark Martin, commander of the NJANG, presented the award during the Headquarters staff meeting.

The AFCM was presented to Devery for performance of outstanding achievement and support to the NJANG as Public Affairs Officer, N.J. Department of Military and Veterans Affairs.

Maj. Gen Clark Martin presents Lt. Col. Dennis Devery with AFCM.

Bring a Buddy Day scheduled for June 2003

JUNE 21, 2003 – BRING A BUDDY DAY – a day for 108th members to bring someone who is interested in joining our unit. *Take advantage of this day to share and brag about the 108th ARW*. For more information contact Col. Michael Moore, 609-754-2429, Master Sgt. Vincent Mazza, 609-754-4112, Senior Master Sgt. Rocky Ryan, 609-754-8194, or your squadron's Unit Career Advisor.

108th SFS at Andrews makes the grade

KUDOS to the 108th Security Forces Squadron personnel deployed to Andrews Air Force Base, Md. The 13-person squad, integrated with the 89th SFS, received a grade of "excellent" during a Jan. 27 - 31 Deployed Expeditionary Operational Readiness Inspection.

Seventeen tasks were inspected, and the inspection report reflected "108th personnel were well trained and highly motivated with highly professional, confident leadership. Members provided outstanding support for the host air station and priority resource protection efforts, thus deterring sustained threats in a highly intense threat environment. Strong procedures for weapon, vehicle, and ground safety, resulted in no observed safety incidents."

Much of the 108th SFS has been mobilized since Oct. 2001 in support of Operation Enduring Freedom. Job well done!



Wing Tips, March 2003

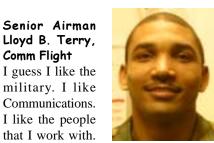
Wondering Photographer by Senior Airman Qianna Snooks

What made you want to reenlist or extend your time in service?



Staff Sgt. Tara A. Cook, Logistics Support My career goal is to become a commissioned officer in a logistics or intelligence career field and finish my

20 years. So that's my reason for reenlisting.



fact that I'm serving my country. I know that may sound kinda sappy. But on a serious note...the fact that I'm serving my country is great. If I'm called up to do something, I'm there.

And I love the



Staff Sgt. Robert C. Monico, Logistics Squadron Contracting

As of at this moment, one reason is that my son's in the unit. So, I get to spend time with him

on drill weekends. I'm a patriot. I like making money. And I very much enjoy the camaraderie with my coworkers in contracting. I'm also working towards my retirement.



Staff Sgt. Suzana Lacomia, Chaplain's Assistant

I reenlisted because I knew I would miss the second family that the Guard has become to me.

Front and Center

Name: Noelle C. Smith Rank: Senior Airman

Age: 20

Time in Service: 1 year and 7 months

Job in 108th: Food handler in the Services Flight

Civilian job: A full-time student at Rutgers University and a cashier at Treasure Island. **Family:** I was born and raised in Jamaica. My father's Jamaican and my mom's American.

Favorite food: Oxtail and rice & peas Last movie seen: National Security Favorite TV show: Golden Girls Favorite author: V. C. Andrews

Favorite music group/genre: R&B, Rock, Reggae and some Rap

Hobbies: I like to listen to music...just about anything that has to do with music. I create music...the piano...sometimes I write. **I most admire:** My parents. My father is a good people person, a salesman, and he knows how to talk to people. My mother, she's very creative. And they're intelligent people.

Dream vacation: It's gotta be someplace like Jamaica. There has to be a beach, sand, palm trees, a nice sun beating down on me and a nice breeze just sweeping by me.

Goals: To finish college, graduate with a degree, and get a job that will make me very successful.

Words I live by: "The first step is always the hardest." I say that because I usually have a hard time taking the first step. The military was my first step toward reaching my goals. After the first step, it becomes easier.

Pet peeve: When people spit a lot.

What I like most about the 108th: Full tuition; that's the number one reason. There's travel, so I get to see the world. And third, there's cool people here to work with.

What were your reasons for joining the military: College tuition and discipline



Local Scouts help 108th during February UTA

I would like to thank you and all the special men & women who made our trip so special. You have all set quite an impression on all who attended, including the adults. We had a great time and felt proud that we could help in any way, even if just in a little way. Putting actual names and faces behind the proud men & women who serve our country is important for our young people, especially now. Hearing their stories, learning about their families and their decisions to join our armed forces was a privilege. I thank you and your staff for all your efforts for making this trip a success, and for allowing us to come on





base and be of service. The patches, pencils, and posters are wonderful reminders of that special day, and the special men and women who have answered the call to serve. I hope the opportunity will come when we can all meet again.

A question was asked, "Where were the Girl Scout cookies?" I promise that when our country's situation changes and you give us the word, we will deliver them.

Again, thank you. May God bless you and your call to serve. Sincerely,

Pastor Nancy A. Nardi & Michael Nardi Girl Scout Troop 255 Cub Scout Pack 135

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